

29 Sep 2022

UN Global Compact

To our stakeholders,

**RE: COMMUNICATION ON ENGAGEMENT – GRACE LETTER**

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Engagement (COE) that comprises of a chief executive statement of continued support for the UN Global Compact, a description of practical actions in support of the UN Global Compact, and a measurement of outcomes or expected outcomes.

Please accept our request for five days grace in posting our COE report, due to the release of our 2022 Sustainability Report and 2022 Annual Report scheduled for the 14th of October 2022 in line with requirements under the Australian Securities & Investments Commission (ASIC) Corporations Act 2001.

We hereby ask for an extension period in order to be able to post a COE that describes our organization's efforts and progress in support of the UN Global Compact.

Our COE will be posted on the UN Global Compact website by 14th of October, at the latest.

Yours sincerely,



**Marie-Alice Small**

Sustainability Manager

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